

Easterseals-Goodwill (ESGW) complies with applicable Federal civil rights laws and is committed to providing care to all persons regardless of race, creed, color, gender, age, national origin, disability, or sex, including pregnancy, sexual orientation, and gender identity/expression.

ESGW provides free language aids and services, such as qualified sign language interpreters, written information in other forms (large print, audio, accessible electronic formats, etc.) and qualified language assistance services in a timely manner when oral interpretation is a reasonable step to provide an individual with meaningful access.

If you speak one of the languages listed below, free language assistance services are available to you. Appropriate auxiliary aid and services to provide information in accessible formats are also available free of charge. Call 1-406-761-3680 (TTY: 711) to speak to your provider.

Español (Spanish) (ID, MT, UT, WY)

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al [1-406-761-3680](tel:1-406-761-3680) (TTY: 711).

Deutsch (German) (ID, MT, UT, WY)

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: [1-406-761-3680](tel:1-406-761-3680) (TTY: 711).

繁體中文 (Chinese) (ID, MT, UT, WY)

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 [1 406 /61 3680](tel:1-406-761-3680) (TTY: 711)。

日本語 (Japanese) (ID, MT, UT, WY)

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。[1 406 /61 3680](tel:1-406-761-3680) (TTY: 711)。まで、お電話にてご連絡ください。

Tagalog (Tagalog – Filipino) (ID, MT, UT, WY)

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa [1 406 /61 3680](tel:1-406-761-3680) (TTY: 711).

Français (French) (ID, MT, UT, WY)

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le [1 406 /61 3680](tel:1-406-761-3680) (ATS: 711).

Русский (Russian) (ID, MT, UT, WY)

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните [1-406-761-3680](tel:1-406-761-3680) (телетайп: 711).

한국어 (Korean) (ID, MT, UT, WY)

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. [1-406-761-3680](tel:1-406-761-3680) (TTY: 711). 번으로 전화해 주십시오.

Tiếng Việt (Vietnamese) (ID, MT, UT, WY)

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số [1-406-761-3680](tel:1-406-761-3680) (TTY: 711).

العربية (Arabic) (ID, MT, UT)

لك تتوافر اللغوية المساعدة خدمات فإن ،اللغة اذكر تتحدث كنت إذا :ملحوظة - 711 رقم 1: والبيكم [1.\(3680-761-406\)](tel:1-406-761-3680) رقم اتصل .بالمجان

Italiano (Italian) (MT, WY)

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero [1-406-761 3680](tel:1-406-761-3680) (TTY: 711).

ภาษาไทย (Thai) (MT)

เขียน: ถ้าคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร [1-406-761-3680](tel:1-406-761-3680) (TTY: 711).

Norsk (Norwegian) (MT)

MERK: Hvis du snakker norsk, er gratis språkassistansetjenester tilgjengelige for deg. Ring [1-406-761-3680](tel:1-406-761-3680) (TTY: 711).

Українська (Ukrainian) (MT)

УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером [1-406-761-3680](tel:1-406-761-3680) (телетайп: 711).

Deutsch (Pennsylvania Dutch) (MT)

Wann du [Deutsch (Pennsylvania German / Dutch)] schwetzscht, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: [1-406-761-3680](tel:1-406-761-3680) (TTY: 711).

Srpsko-hrvatski (Serbo-Croatian) (ID, UT)

OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno. Nazovite [1 406 /61 3680](tel:1-406-761-3680) (TTY- Telefon za osobe sa oštećenim govorom ili sluhom: 711).

नेपाली (Nepali) (ID, UT, WY)

ध्यान दनुहोस्: तपाइले नेपाल बोल्नहन्छ भन तपाइको निम्त भाषा सहायता सवाहरुनः शल्क रूपमा उपलब्ध छ । फोन गनुहोस् [र् 1-406-761-3680](tel:1-406-761-3680) (टटवाइ: 711) ।

Română (Romanian) (ID)

ATENȚIE: Dacă vorbiți limba română, vă stau la dispoziție servicii de asistență lingvistică, gratuit. Sunați la [1 406 /61 3680](tel:1-406-761-3680) (TTY: 711).

Ikirundi (Bantu – Kirundi) (ID)

ICITONDERWA: Nimba uvuga Ikirundi, uzohabwa serivisi zo gufasha mu ndimi, ku buntu. Woterefona [1-406-761-3680](tel:1-406-761-3680) (TTY: 711).

Persian (Farsi) (ID, WY)

نام نهاد [ESGW، NRM) عید پاک مهر و حسن نیت شمالی کوه های راکی، شرکت تحت پوشش] مطابق با قوانین فدرال حقوق مدنی قابل اجرا می کند و بر اساس نژاد، رنگ پوست، ملیت، سن، معلولیت و یا رابطه جنسی قابل نمی شود [1-406-761-3680](tel:1-406-761-3680) (TTY: 711).

Diné Bizaad (Navajo) (UT, WY)

D77 baa ak0 n7n7zin: D77 saad bee y1n7[ti'go Diné Bizaad, saad bee 1k1'1n7da'1wo'd66', t'11 jiik'eh, 47 n1 h0l=, koj8' h0d77lnih [1-406-761-3680](tel:1-406-761-3680) (TTY: 711).

Tonga (Tongan) (UT)

FAKATOKANGA'I: Kapau 'oku ke Lea-Fakatonga, ko e kau tokoni fakatonu lea 'oku nau fai atu ha tokoni ta'etotongi, pea teke lava 'o ma'u ia. Telefoni mai [1-406-761-3680](tel:1-406-761-3680) (TTY: 711).

ខ្មែរ (Cambodian) (UT)

ប្រយ័ត្ន: បើសិនអ្នកនិយាយ ខ្មែរ, សេវាជំនួយភាសា ខ្មែរនឹងត្រូវបានផ្តល់ឱ្យអ្នកឥតគិតថ្លៃ។ ទូរស័ព្ទ [1-406-761-3680](tel:1-406-761-3680) (TTY: 711)។

Bahasa Indonesia (Indonesian) (WY)

PERHATIAN: Jika Anda berbicara dalam Bahasa Indonesia, layanan bantuan bahasa akan tersedia secara gratis. Hubungi [1 406 /61 3680](tel:1-406-761-3680) (TTY: 711).

ગુજરાતી (Gujarati) (WY)

ચુના: જો તમે જરાતી બોલતા હો, તો િન:લુ ભાષા સહાય સેવાઓ તમારા માટઉપલબ્ધ છ. ફોન કરો [1-406-761-3680](tel:1-406-761-3680) (TTY: 711).

If you believe that ESGW has failed to provide these services or discriminated in any way on the basis of race, creed, color, gender, age, national origin, disability, or sex, including pregnancy, sexual orientation, and gender identity/expression, you can file a grievance with Compliance Officer, 425 1st Avenue N, Great Falls, MT 59401; (406) 783 8423 TTY: 711; oco@esgw.org. You can file a grievance in person or by mail or email. If you need help filing a grievance, the Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/smartscreen/main.jsf>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue, SW, Room 509F, HHH Building, Washington, D.C. 20201, 1-800-368-1019, 800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/complaints/index.html>.

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